

Public Service Staff Relations Act Before the Public Service Staff Relations Board

## BETWEEN

## PUBLIC SERVICE ALLIANCE OF CANADA

**Bargaining Agent** 

and

## TREASURY BOARD

Employer

**RE:** Determination of Designated Position -<u>Drafting and Illustration Group</u>

Before: Yvon Tarte, Acting Chairperson

(Decided without an oral hearing)

## DETERMINATION AND NOTICE OF DESIGNATION OF POSITION

Pursuant to subsection 78.1(4) of the *Public Service Staff Relations Act (PSSRA)*, the parties met to review the position of each employee in the drafting and illustration group bargaining unit to determine whether any of them had safety or security duties as specified in subsection 78(1). By letter dated October 11, 1996, the employer, pursuant to subsection 78.1(5), provided the Board with a statement of the positions the parties had determined do not have safety or security duties. The employer also notified the Board, pursuant to subsection 78.1(6) that the parties had determined that the positions identified in Appendix 1, attached hereto, had safety or security duties. In addition, the employer advised the Board that the parties were unable to agree on whether a number of positions had safety or security duties and that it was referring those positions that remained in dispute to a designation review panel.

Subsequently, the Board was informed that the parties had reached agreement on the positions in dispute. That agreement dated November 8, 1996 is attached hereto as Appendix 2.

Accordingly, pursuant to subsection 78.1(6), the Board hereby designates the positions identified in Appendix 1 as having safety or security duties. Also, pursuant to subsection 78.1(6) and in accordance with the agreement of the parties dated November 8, 1996, the Board hereby designates the positions identified in Appendix 2 as having safety and security duties.

Pursuant to section 78.5, the Board hereby authorizes the employer to inform the employees occupying the positions in question (and all subsequent occupants of those positions) of the designation of those positions. By such authorization, the employer is required to inform the employees within the time limits and pursuant to the procedure specified in subsection 60(1) of the *P.S.S.R.B. Regulations and Rules of Procedure, 1993.* 

In addition, the Board draws the employer's attention to its responsibility under subsection 60(2) of the *Regulations* to provide forthwith a copy of the notice referred to in subsection (1) to the bargaining agent.

Yvon Tarte Acting Chairperson

OTTAWA, November 25, 1996.