

Public Service Staff
Relations Act



Before the Public Service
Staff Relations Board

BETWEEN

THE PUBLIC SERVICE ALLIANCE OF CANADA

Bargaining Agent

and

TREASURY BOARD

Employer

RE: Determination of Designated Positions -
Office Equipment Group

Before: [Yvon Tarte, Chairperson](#)

(Decided without an oral hearing)

DETERMINATION AND NOTICE OF DESIGNATION OF POSITION

Pursuant to subsection 78.1(4) of the *Public Service Staff Relations Act (PSSRA)*, the parties met to review the position of each employee in the Office Equipment Group bargaining unit to determine whether any of them had safety or security duties as specified in subsection 78(1). By letter dated December 4, 1996, the employer pursuant to subsection 78.1(5), provided the Board with a statement of the positions the parties had determined do not have safety or security duties. The employer also notified the Board of the positions the parties determined were in dispute pursuant to subsection 78.1(7).

By letter dated December 24, 1996, the employer notified the Board that an agreement had been reached by the parties as to which positions had safety or security duties and that a diskette would be submitted containing those positions.

Subsequently, on July 11, 1997, the Board received a diskette from the employer bearing identification number OE1XLS~1.xls containing those positions which the parties agreed had safety or security duties. This diskette is contained in the Board file. Accordingly, pursuant to subsection 78.1(6), the Board hereby designates the positions contained on the diskette sent to the Board by the employer on July 11, 1997 as having safety or security duties.

Pursuant to section 78.5 of the PSSRA the Board hereby authorizes the employer to inform the employees occupying the designated positions identified of the designation of those positions. For this purpose the Board will provide the employer with a Form 13 for each position designated containing all the information required, with the exception of the name of the employee occupying the designated position and the "Dated at..." portion of the Form, which is to be completed by the employer prior to notification. Also, pursuant to an extension of time granted by the Board on July 10, 1997 following a joint request by the parties for an extension of time consistent with *the Board's decision in files 125-2-68 to 70*, the Board hereby extends the time specified in subsection 60(1) of the *Regulations* within which an employee is to be informed of the fact that he or she occupies a designated position to a period of 30 days from the date of a request for conciliation pursuant to section 76 of the Act. Thereafter future occupants of a designated position shall be notified within 30 days of the date on which they first occupy the position.

In addition, the Board draws the employer's attention to its responsibility under subsection 60(2) of the *Regulations*, that on the notification of an employee who occupies a designated position, it is to provide forthwith a copy of the notice referred to in subsection (1) to the bargaining agent.

OTTAWA, July 17, 1997.

Yvon Tarte
Chairperson