

ARBITRAL AWARD

IN THE MATTER OF
THE PUBLIC SERVICE STAFF RELATIONS ACT
And a dispute affecting the
Manitoba Food and Commercial Workers Local 832
Chartered by the United Food and Commercial Workers International (AFL-CIO/CLC)
As bargaining agent, and the Staff of the Non-Public Funds, Canadian Forces,
As employer, in respect of all employees of the Employer in the Operational Category
Employed at the Canadian Forces Base, Shilo, Manitoba

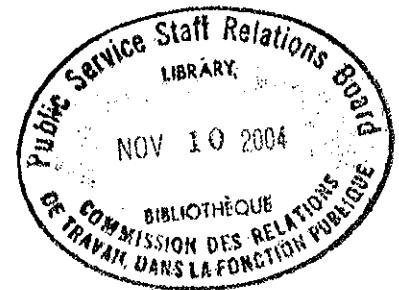
Board Members: Ken Strike, Chairman
Bruce Durno, Union Nominee
Brian Mallon, Employer Nominee

For the Union: Ron Fotti

For the Employer: Brenda Dagenais

Hearing Dates: 26, 27 and 28 October 2004-10-29

Location: Winnipeg.



ARBITRAL AWARD.

The parties had experienced a number of delays during the period of negotiations, the previous Collective Agreement having expired on 30th November 2002, which resulted in a degree of frustration and disappointment.

At the commencement of the Hearing the parties were invited to recess and jointly review the current situation with respect to the outstanding issues together with their respective nominees.

To their credit they accepted the invitation and not only conducted a thorough Review but re-commenced negotiations with the assistance of the Nominees.

After three days of intensive negotiations and agreement was reached on all outstanding issues and a signed statement to this effect is attached as an integral part of this Award.

In accordance with this agreement the Board will remain seized of the issues referred to it as contained in its Terms of Reference, until such time as a Collective Agreement is signed between the parties to the dispute.

It only remains for me to congratulate the negotiators, members of the respective bargaining teams, and Board Nominees, on their fortitude and tenacity, not to mention patience, throughout this whole exercise.

**Original Signed by
Original signé par**

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Ken Strike,
Chairman

Signed at Winnipeg this 28th day of October 2004.

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as bargaining agent, and the Staff of the Non-Public Funds, Canadian Forces,
as employer, in respect of all the employees of the Employer in the Operational Category
employed at the Canadian Forces Base at Shilo, Manitoba bargaining unit.

The parties hereby acknowledge that agreement has been reached on all matters referred to the Arbitration Board by the Chairperson of the Public Service Staff Relations Board, and further agree that such matters shall be incorporated in to a Collective Agreement to be signed by the parties in the immediate future.

The Arbitration Board shall remain seized of these matters for the purpose of Implementation only until such Collective Agreement is signed.

For the Employer:

For the Union:

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28 October 2004