Date: 20050615

File: 572-34-09

Citation: 2005 PSLRB 57



*Public Service Labour Relations Act*  Before the Public Service Labour Relations Board

### BETWEEN

## CANADA CUSTOMS AND REVENUE AGENCY

Applicant

and

## PUBLIC SERVICE ALLIANCE OF CANADA

Respondent

Indexed as

Canada Customs and Revenue Agency v. Public Service Alliance of Canada

In the matter of an application, under subsection 71(1) the *Public Service Labour Relations Act*, for a declaration that a position is a managerial or confidential position

#### **REASONS FOR DECISION**

Before: Yvon Tarte, Chairperson

*For the Applicant:* Nathalie Sawyer, Canada Customs and Revenue Agency

*For the Respondent:* Lisa Rossignol, Public Service Alliance of Canada

(Decided without an oral hearing)

## Application before the Board

[1] This decision deals with an application by the Canada Customs and Revenue Agency (the "employer") for an order declaring that a position is managerial or confidential pursuant to section 71 of *Public Service Labour Relations Act* (the "new *Act*").

[2] In *Canada Customs and Revenue Agency et al. v. Association of Public Service Financial Administrators and Social Science Employees Association*, 2001 PSSRB 127, the Board certified the Public Service Alliance of Canada (the "bargaining agent") as the bargaining agent for the following bargaining unit (the "bargaining unit"):

All employees who are primarily involved in the planning, development, assistance or delivery of CCRA policies, programs, services or other activities directed to the public or the CCRA.

[3] On April 1, 2005, the new *Act*, enacted by section 2 of the *Public Service Modernization Act (PSMA)*, S.C. 2003, c. 22, was proclaimed in force. Pursuant to subsection 48(1) of the *PSMA*, the bargaining agent continues to be certified as the bargaining agent for the bargaining unit.

[4] On April 22, 2005, the employer applied to the Board for an order declaring that a position in the bargaining unit is managerial or confidential pursuant to section 71 of the new *Act*. That position is listed in the annex to this decision.

[5] On or about April 22, 2005, the employer provided the bargaining agent with a copy of the application, pursuant to section 72 of the new *Act*.

[6] Under subsection 34(1) of the *Public Service Labour Relations Board Regulations*, the bargaining agent had 20 days from the receipt of a copy of the application to file an objection with the Board. More than 20 days have elapsed, without the bargaining agent having filed any objection to the application.

[7] Since no objections to the employer's application have been filed, the Board must make, pursuant to section 75 of the new *Act*, an order declaring the position listed in the annex to this decision to be a managerial or confidential position.

[8] For all of the above reasons, the Board makes the following order:

(The Order appears on the next page)

# <u>Order</u>

[9] The position identified in the annex to this decision is declared to be a managerial or confidential position.

June 15, 2005.

Yvon Tarte, Chairperson