

**Date:** 20050804

**File:** 572-33-43

**Citation:** 2005 PSLRB 91



*Public Service  
Labour Relations Act*

Before the Public Service  
Labour Relations Board

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BETWEEN

**PARKS CANADA AGENCY**

Applicant

and

**PUBLIC SERVICE ALLIANCE OF CANADA**

Respondent

Indexed as

*Parks Canada Agency v. Public Service Alliance of Canada*

In the matter of an application, under subsection 71(1) the *Public Service Labour Relations Act*, for a declaration that a position is a managerial or confidential position

**REASONS FOR DECISION**

***Before:*** Ian R. Mackenzie, Vice-Chairperson

***For the Applicant:*** Jean-Michel Bachand, Parks Canada Agency

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(Decided without an oral hearing)

## REASONS FOR DECISION

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### Application before the Board

[1] This decision deals with an application by the Parks Canada Agency (the “employer”) for an order declaring that a position is managerial or confidential pursuant to section 71 of *Public Service Labour Relations Act* (the “new Act”).

[2] In *Parks Canada Agency v. Professional Institute of the Public Service of Canada and Public Service Alliance of Canada*, 2001 PSSRB 39, the Board certified the Public Service Alliance of Canada (the “bargaining agent”) as the bargaining agent for the following bargaining unit (the “bargaining unit”):

*All employees of Parks Canada Agency.*

[3] On April 1, 2005, the new Act, enacted by section 2 of the *Public Service Modernization Act* (PSMA), S.C. 2003, c. 22, was proclaimed in force. Pursuant to subsection 48(1) of the PSMA, the bargaining agent continues to be certified as the bargaining agent for the bargaining unit.

[4] On May 24, 2005, the employer applied to the Board for an order declaring that a position in the bargaining unit is managerial or confidential pursuant to section 71 of the new Act. That position is listed in the annex to this decision.

[5] On or about May 24, 2005, the employer provided the bargaining agent with a copy of the application, pursuant to section 72 of the new Act.

[6] Under subsection 34(1) of the *Public Service Labour Relations Board Regulations*, the bargaining agent had 20 days from the receipt of a copy of the application to file an objection with the Board. More than 20 days have elapsed, without the bargaining agent having filed any objection to the application.

[7] Since no objections to the employer's application have been filed, the Board must make, pursuant to section 75 of the new Act, an order declaring the position listed in the annex to this decision to be a managerial or confidential position.

[8] For all of the above reasons, the Board makes the following order:

*(The Order appears on the next page)*

Order

[9] The position identified in the annex to this decision is declared to be a managerial or confidential position.

August 4, 2005.

**Ian R. Mackenzie,  
Vice-Chairperson**