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*Parliamentary Employment and
Staff Relations Act*

Before the
Public Service Labour Relations Board

IN THE MATTER OF
THE *PARLIAMENTARY EMPLOYMENT AND STAFF RELATIONS ACT*
and a dispute affecting
the Public Service Alliance of Canada, as bargaining agent,
and the Library of Parliament, as employer,
in respect of the employees in the Library Technician Sub-group in the Research and
Library Services Group

Indexed as
*Public Service Alliance of Canada v.
Library of Parliament*

TERMS OF REFERENCE FOR ARBITRATION

To: Mr. Dan Quigley, Mr. Joe Herbert and Mr. Jim Foley,
Members of the Board for the purposes of the arbitration in the above-cited matter

For the Bargaining Agent: Liam McCarthy, Public Service Alliance of Canada

For the Employer: Carole Piette, Counsel, and
Rolland Desjardins, Library of Parliament

(Decided without an oral hearing)

TERMS OF REFERENCE FOR ARBITRATION

[1] By letter dated July 27, 2006, pursuant to section 50 of the *Parliamentary Employment and Staff Relations Act (PESRA)*, the Public Service Alliance of Canada requested arbitration for the bargaining unit consisting of “all employees of the Employer in the Library Technician Sub-group in the Research and Library Services Group”.

[2] With its letter dated July 27, 2006, the Public Service Alliance of Canada provided a list of the terms and conditions of employment that it wished to have referred to arbitration. That letter, the terms and conditions of employment and supporting material are attached hereto as SCHEDULE I.

[3] By letter dated August 22, 2006, the Library of Parliament provided additional terms and conditions of employment that it wished to have referred to arbitration. That letter, the terms and conditions of employment and supporting material are attached hereto as SCHEDULE II.

[4] The Public Service Alliance of Canada by letter dated October 19, 2006 provided additional comments concerning the employer’s reply. That letter is attached hereto as SCHEDULE III.

[5] Accordingly, pursuant to section 52 of the *PESRA*, the matters in dispute on which the Board is to render an arbitral award are those set out as outstanding in SCHEDULE I and SCHEDULE II attached hereto.

November 22, 2006.

**Ian Mackenzie,
Acting Chairperson**