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*Parliamentary Employment and
Staff Relations Act*

Before the Public Service
Labour Relations Board

BETWEEN

PUBLIC SERVICE ALLIANCE OF CANADA

Bargaining Agent

and

LIBRARY OF PARLIAMENT

Employer

Indexed as

Public Service Alliance of Canada v. Library of Parliament

Request for Arbitration

Library Science (Reference) and Library Science (Cataloguing) Sub-groups in the
Research and Library Services Group

ARBITRAL AWARD

Before: Georges Nadeau, Vice-Chairperson, Joe Herbert, union nominee; and
Roch Paquin, employer nominee

For the Bargaining Agent: Liam McCarthy, Public Service Alliance of Canada

For the Employer: Carole Piette, counsel, and Roland Desjardins, Library of
Parliament

Heard at Ottawa, Ontario,
October 25, 2006.

[1] By letter dated April 26, 2006, pursuant to section 50 of the *Parliamentary Employment and Staff Relations Act* (PESRA), the Public Service Alliance of Canada requested arbitration for the bargaining unit, consisting of “all employees of the employer in the Library Science (Reference) and Library Science (Cataloguing) Sub-groups in the Research and Library Services Group”. The collective agreement expired on August 31, 2005.

[2] The Public Service Labour Relations Board (“the Board”) received its terms of reference from the Chairperson of the Board on June 28, 2006, and set a hearing date for October 25, 2006.

[3] The articles and appendix in the attached schedule constitute the award of the Board. Unless otherwise stated, the length of the arbitral award is from the date of the award until August 31st, 2008.

[4] The Board will remain seized of this matter until such time as the award is implemented.

November 3, 2006.

**Georges Nadeau,
Vice-Chairperson**