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*Parliamentary Employment and
Staff Relations Act*

Before the
Public Service Labour Relations Board

IN THE MATTER OF
THE *PARLIAMENTARY EMPLOYMENT AND STAFF RELATIONS ACT*
and a dispute affecting
the Public Service Alliance of Canada, as bargaining agent,
and the Library of Parliament, as employer,
in respect of the employees in the Library Science (Reference and Cataloguing)
bargaining unit

Indexed as
*Public Service Alliance of Canada v.
Library of Parliament*

TERMS OF REFERENCE FOR ARBITRATION

To: Mr. Georges Nadeau, Mr. Joe Herbert and Mr. Roch Paquin,
Members of the Board for the purposes of the arbitration in the above-cited matter

For the Bargaining Agent: Liam McCarthy, Public Service Alliance of Canada

For the Employer: Carole Piette, Counsel, and
Rolland Desjardins, Library of Parliament

(Decided without an oral hearing)

TERMS OF REFERENCE FOR ARBITRATION

[1] By letter dated April 26, 2006, pursuant to section 50 of the *Parliamentary Employment and Staff Relations Act (PESRA)*, the Public Service Alliance of Canada requested arbitration for the bargaining unit consisting of “all employees of the Employer in the Library Science (Reference) and Library Science (Cataloguing) Sub-groups in the Research and Library Services Group.”

[2] With its letter dated April 26, 2006, the Public Service Alliance of Canada provided a list of the terms and conditions of employment that it wished to have referred to arbitration. That letter, the terms and conditions of employment and supporting material are attached hereto as SCHEDULE I.

[3] By letter dated May 11, 2006, the Library of Parliament (the Employer) provided additional terms and conditions of employment that it wished to have referred to arbitration. That letter, the terms and conditions of employment and supporting material are attached hereto as SCHEDULE II.

[4] The Public Service Alliance of Canada did not comment further on the Employer’s additional terms and conditions of employment.

[5] Accordingly, pursuant to section 52 of the *PESRA*, the matters in dispute on which the Board is to render an arbitral award are those set out as outstanding in SCHEDULE I and SCHEDULE II attached hereto.

June 28, 2006.

**Sylvie Matteau,
Acting Chairperson**