

Date: 20070927

File: 485-HC-35

Citation: 2007 PSLRB 102



*Parliamentary Employment and
Staff Relations Act*

Before the
Public Service Labour Relations Board

IN THE MATTER OF
THE *PARLIAMENTARY EMPLOYMENT AND STAFF RELATIONS ACT*
and a dispute affecting
the Public Service Alliance of Canada, as bargaining agent,
and the House of Commons, as employer,
in respect of the employees in the Operational Group

Indexed as
*Public Service Alliance of Canada v.
House of Commons*

TERMS OF REFERENCE FOR ARBITRATION

To: Mr. Dan Butler, Mr. Joe Herbert and Mr. Ron Leblanc,
Members of the Board for the purposes of the arbitration in the above-cited matter

For the Bargaining Agent: Morgan Gay, Public Service Alliance of Canada

For the Employer: Carole Piette, Counsel

(Decided without an oral hearing)

TERMS OF REFERENCE FOR ARBITRATION

[1] By letter dated August 20, 2007, pursuant to section 50 of the *Parliamentary Employment and Staff Relations Act (PESRA)*, the Public Service Alliance of Canada requested arbitration for the bargaining unit consisting of all employees of the Employer in the Operational Group.

[2] With its letter dated August 20, 2007, the Public Service Alliance of Canada provided a list of the terms and conditions of employment that it wished to have referred to arbitration. That letter, the terms and conditions of employment and supporting material are attached hereto as SCHEDULE I.

[3] By letter dated August 28, 2007, the House of Commons, pursuant to section 51 of the *PESRA*, provided additional terms and conditions of employment that it wished to have referred to arbitration. That letter, the terms and conditions of employment and supporting material are attached hereto as SCHEDULE II.

[4] The Public Service Alliance of Canada by letter dated September 4, 2007, provided a revised version of the bargaining agent's proposal concerning the effective date for the Rates of Pay proposal. That letter is attached hereto as SCHEDULE III.

[5] Accordingly, pursuant to section 52 of the *PESRA*, the panel of the Board established for the purpose of the arbitration in this matter is to render an arbitral award on those matters in dispute that are set out as outstanding in SCHEDULE I to SCHEDULE III attached hereto.

September 27, 2007.

**Georges Nadeau,
Vice-Chairperson**