

**Date:** 20080208

**File:** 585-18-13

**Citation:** 2008 PSLRB 10



*Public Service  
Labour Relations Act*

Before the Chairperson  
Public Service Labour Relations Board

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IN THE MATTER OF  
THE *PUBLIC SERVICE LABOUR RELATIONS ACT*  
and a dispute affecting  
the Public Service Alliance of Canada,  
as bargaining agent,  
and the Staff of the Non-Public Funds, Canadian Forces, as employer,  
in respect of the employees of the employer, employed at Canadian Forces Base  
Suffield, Alberta, save those above the rank of supervisor.

Indexed as  
*Public Service Alliance of Canada v. Staff of the Non-Public Funds, Canadian Forces*

**TERMS OF REFERENCE OF THE ARBITRATION BOARD**

**To:** Brian Foley, chairperson of the arbitration board;  
Dale Clark and Trisha Gain, arbitration board members

**For the Bargaining Agent:** Maggie Armstrong, Public Service Alliance of Canada

**For the Employer:** Adrian Scales, Staff of the Non-Public Funds, Canadian Forces

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Decided on the basis of written submissions  
filed on November 15, 2007 and December 18, 2007.

## TERMS OF REFERENCE OF THE ARBITRATION BOARD

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[1] On November 15, 2007, the Public Service Alliance of Canada requested the establishment of an arbitration board in respect of all the employees of the employer employed at the Canadian Forces Base Suffield, save those above the rank of supervisor.

[2] Included with its request of November 15, 2007, the Public Service Alliance of Canada provided a list of the terms and conditions of employment that it wished to have referred to the arbitration board. The terms and conditions of employment and supporting material are attached hereto as SCHEDULE I.

[3] By letter of December 18, 2007, the Staff of the Non-Public Funds, Canadian Forces informed the Public Service Labour Relations Board that it was not opposed to arbitration of this matter and it considered no additional matters to be outstanding at that time. That letter is attached hereto as SCHEDULE II.

[4] Pursuant to section 45 of the *Act*, the Chairperson has authorized me, in my capacity as Vice-Chairperson, to issue the present Terms of Reference of the Arbitration Board.

[5] Accordingly, pursuant to section 144 of the *Act*, the matters in dispute on which the arbitration board shall render an arbitral award in this dispute are those set out as outstanding in SCHEDULE I and SCHEDULE II inclusive attached hereto.

[6] Should any jurisdictional question arise during the course of the hearing as to the inclusion of a matter in these terms of reference, that question must be submitted forthwith to the Chairperson of the Public Service Labour Relations Board, who is, according to the provisions of subsection 144(1) of the *Act*, the only person authorized to make such a determination.

February 8, 2008.

**Michele A. Pineau,  
Vice-Chairperson**