

Date: 2008-03-28

File: 585-15-14

Citation: 2008 PSLRB 20



*Public Service  
Labour Relations Act*

Before the Chairperson  
Public Service Labour Relations Board

---

IN THE MATTER OF  
THE *PUBLIC SERVICE LABOUR RELATIONS ACT*  
and a dispute affecting  
the Public Service Alliance of Canada, as bargaining agent,  
and the Social Sciences & Humanities Research Council, as employer,  
in respect of the employees in the Administrative & Foreign Service Category

Indexed as  
*Public Service Alliance of Canada v. Social Sciences & Humanities Research Council*

**TERMS OF REFERENCE OF THE ARBITRATION BOARD**

**To:** Joseph Potter, chairperson of the arbitration board;  
Susan Ballantyne and Sandra Budd, arbitration board members

**For the Bargaining Agent:** Gaby Levesque, Public Service Alliance of Canada

**For the Employer:** Daniel Langevin, Social Sciences & Humanities Research Council

---

Decided on the basis of written submissions  
filed on January 24, 2008 and February 11, 2008

[1] On January 24, 2008, the Public Service Alliance of Canada requested the establishment of an arbitration board in respect of all the employees of the employer in the Administrative and Foreign Service Category.

[2] Included with its request of January 24, 2008, the Public Service Alliance of Canada provided a list of the terms and conditions of employment that it wished to have referred to the arbitration board. The terms and conditions of employment and supporting material are attached hereto as SCHEDULE I.

[3] By letter of February 11, 2008, the Social Sciences & Humanities Research Council provided its position on the terms and conditions of employment that the employer wished to have referred to the arbitration board. The Social Sciences & Humanities Research Council also provided a list of additional terms and conditions of employment it wished to have referred to the arbitration board. That letter and supporting material are attached hereto as SCHEDULE II.

[4] Pursuant to section 45 of the *Act*, the Chairperson has authorized me, in my capacity as Vice-Chairperson, to issue the present Terms of Reference of the Arbitration Board.

[5] Accordingly, pursuant to section 144 of the *Act*, the matters in dispute on which the arbitration board shall render an arbitral award in this dispute are those set out as outstanding in SCHEDULE I and SCHEDULE II inclusive attached hereto.

[6] Should any jurisdictional question arise during the course of the hearing as to the inclusion of a matter in these terms of reference, that question must be submitted forthwith to the Chairperson of the Public Service Labour Relations Board, who is, according to the provisions of subsection 144(1) of the *Act*, the only person authorized to make such a determination.

March 28, 2008.

**Michele Pineau,  
Vice-Chairperson**