

**Date:** 20080924

**File:** 585-02-22

**Citation:** 2008 PSLRB 73



*Public Service  
Labour Relations Act*

Before the Chairperson  
Public Service Labour Relations Board

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IN THE MATTER OF  
THE *PUBLIC SERVICE LABOUR RELATIONS ACT*  
and a dispute affecting  
the International Brotherhood of Electrical Workers, Local 2228, as bargaining agent,  
and the Treasury Board, as employer,  
in respect of the Electronics Group bargaining unit

Indexed as  
*International Brotherhood of Electrical Workers, Local 2228 v. Treasury Board*

**TERMS OF REFERENCE OF THE ARBITRATION BOARD**

**To:** Michel G. Picher, chairperson of the arbitration board;  
Jim Wolfgang and Gray Gillespie, arbitration board members

**Before:** Casper M. Bloom, Q.C., Ad. E., Chairperson

**For the Bargaining Agent:** James L. Shields, Counsel

**For the Employer:** Guy Lauzé, Treasury Board Secretariat

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Issued on the basis of written submissions,  
dated June 27, July 9 and July 21, 2008.

## TERMS OF REFERENCE OF THE ARBITRATION BOARD

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[1] By letter of June 27, 2008 the International Brotherhood of Electrical Workers, Local 2228 (“the bargaining agent”) requested arbitration in respect of the Electronics Group bargaining unit. Along with its request, the bargaining agent provided a list of the terms and conditions of employment that it wished to refer to arbitration. Those terms and conditions of employment and supporting material are attached as schedule 1.

[2] By letter of July 9, 2008 the Treasury Board (“the employer”) provided its position on the terms and conditions of employment that the bargaining agent wished to refer to arbitration. The employer also provided a list of additional terms and conditions of employment it wished to refer to arbitration. That letter and supporting material are attached as schedule 2.

[3] By letter of July 21, 2008, the bargaining agent provided its position on the additional terms and conditions of employment that the employer wished to refer to arbitration. That letter is attached as schedule 3.

[4] Accordingly, pursuant to section 144 of the *Public Service Labour Relations Act* (the “*Act*”), the matters in dispute on which the arbitration board shall make an arbitral award are those set out in schedules 1 to 3 inclusive, which are attached to this decision.

[5] Should any jurisdictional question arise during the course of the hearing as to the inclusion of a matter in these terms of reference, that question must be submitted without delay to the Chairperson of the Public Service Labour Relations Board, who is, according to subsection 144(1) of the *Act*, the only person authorized to make such a determination.

September 24, 2008.

**Casper M. Bloom, Q.C., Ad. E.,  
Chairperson  
Public Service Labour Relations Board**