

Date: 20090623

File: 485-HC-39

Citation: 2009 PSLRB 79



*Parliamentary Employment and
Staff Relations Act*

Before the
Public Service Labour Relations Board

IN THE MATTER OF
THE *PARLIAMENTARY EMPLOYMENT AND STAFF RELATIONS ACT*
and a dispute affecting
the Public Service Alliance of Canada, as bargaining agent,
and the House of Commons, as employer,
in respect of the bargaining unit comprised of all employees of the Security Services
Directorate of the House of Commons working as Scanners.

Indexed as
*Public Service Alliance of Canada v.
House of Commons*

TERMS OF REFERENCE FOR ARBITRATION

To: Dan Butler, Joe Herbert and Ron LeBlanc,
Members of the Board for the purposes of the arbitration in the above-cited matter

For the Bargaining Agent: Morgan Gay, Public Service Alliance of Canada

For the Employer: Carole Piette, Counsel

Issued on basis of written submission
dated April 15 and May 5, 2009

TERMS OF REFERENCE FOR ARBITRATION

[1] By letter dated April 15, 2009, pursuant to section 50 of the *Parliamentary Employment and Staff Relations Act (PESRA)*, the Public Service Alliance of Canada requested arbitration for the bargaining unit comprised of all employees of the Security Services Directorate of the House of Commons working as Scanners. In that same letter, the bargaining agent provided a list of the terms and conditions of employment that it wished to have referred to arbitration. That letter, the terms and conditions of employment and supporting material are attached hereto as SCHEDULE 1.

[2] In their letter of April 27, 2009, the House of Commons, pursuant to section 51 of the *PESRA*, provided additional terms and conditions of employment that it wished to have referred to arbitration.

[3] On May 5, 2009, the employer provided the Board with a revised version of the additional terms and conditions of employment that it wished to have referred to arbitration in their letter of May 5, 2009. That letter, the revised terms and conditions of employment and supporting material are attached hereto as SCHEDULE 2.

[4] Accordingly, pursuant to section 52 of the *PESRA*, the panel of the Board established for the purpose of the arbitration in this matter is to deal with all matters in dispute and render an arbitral award on those matters in dispute that are set out as outstanding in SCHEDULE 1 and SCHEDULE 2 attached hereto.

June 23, 2009.

**Casper Bloom, Q.C., Ad. E.,
Chairperson**