

Date: 20111014

File: 485-HC-46

Citation: 2011 PSLRB 116



*Parliamentary Employment and
Staff Relations Act*

Before the
Public Service Labour Relations Board

IN THE MATTER OF
THE *PARLIAMENTARY EMPLOYMENT AND STAFF RELATIONS ACT*
and a dispute affecting
the Communications, Energy and Paperworkers Union of Canada, as bargaining agent,
and the House of Commons, as employer,
in respect of the employees in the Technical Group bargaining unit

Indexed as
Communications, Energy and Paperworkers Union of Canada v. House of Commons

TERMS OF REFERENCE FOR ARBITRATION

To: Linda Gobeil, Dale Clark and Roch Paquin,
Members of the Board for the purposes of the arbitration in the above-cited
matter

For the Bargaining Agent: David Migicovsky, Counsel

For the Employer: Carole Piette, Counsel

Issued on basis of written submissions
dated August 4 and 24 and September 27, 2011.

TERMS OF REFERENCE FOR ARBITRATION

[1] By letter dated August 4, 2011, pursuant to section 50 of the *Parliamentary Employment and Staff Relations Act (PESRA)*, the Communications, Energy and Paperworkers Union of Canada (“the bargaining agent”) requested arbitration for the Technical Group bargaining unit. Attached to that letter, the bargaining agent provided a list of the terms and conditions of employment that it wished to have referred to arbitration. That letter, the terms and conditions of employment and supporting material are attached hereto as SCHEDULE 1.

[2] The House of Commons (“the employer”), pursuant to section 51 of the *PESRA*, provided additional terms and conditions of employment that it wished to have referred to arbitration in an attachment to its letter of August 24, 2011. That letter, the terms and conditions of employment and supporting material are attached hereto as SCHEDULE 2.

[3] On September 27, 2011, the employer submitted a letter with attached terms and conditions of employment on which the parties had signed off. That letter and supporting material are attached hereto as SCHEDULE 3.

[4] Accordingly, pursuant to section 52 of the *PESRA*, the panel of the Board established for the purpose of the arbitration in this matter is to deal with all matters in dispute set out above, and to render an arbitral award on those matters in dispute that are set out as outstanding in SCHEDULE 1, SCHEDULE 2 and SCHEDULE 3 attached hereto.

Dated October 14, 2011.

**Casper Bloom, Q.C., Ad. E.,
Chairperson**