

Date: 20130724

File: 485-HC-53

Citation: 2013 PSLRB 86



*Parliamentary Employment
and Staff Relations Act*

Before a panel of the Public
Service Labour Relations Board

IN THE MATTER OF
THE *PARLIAMENTARY EMPLOYMENT AND STAFF RELATIONS ACT*
and a dispute affecting
the Professional Institute of the Public Service of Canada, as bargaining agent,
and the House of Commons, as employer,
in respect of the Procedural Sub-group and the Analysis/Reference Sub-group in the
Parliamentary Programs Group bargaining unit

Indexed as
The Professional Institute of the Public Service of Canada v. The House of Commons

TERMS OF REFERENCE

To: Margaret Shannon, William Krause and Kathryn Butler Malette, deemed to
form the Public Service Labour Relations Board

Before: Linda Gobeil, a panel of the Public Service Labour Relations Board

For the Bargaining Agent: Lyne Morin, The Professional Institute of the Public
Service of Canada

For the Employer: Carole Piette, Counsel

Issued on the basis of written submissions,
dated May 31, June 10 and 14, 2013.

TERMS OF REFERENCE

[1] On May 31, 2013, the Professional Institute of the Public Service of Canada (“the bargaining agent”) requested arbitration pursuant to section 50 of the *Parliamentary Employment and Staff Relations Act* (the *Act*) in respect of the Procedural Sub-group and the Analysis/Reference Sub-group in the Parliamentary Programs Group bargaining unit. Along with its request, the bargaining agent provided a list of the terms and conditions of employment it wished to refer to arbitration. Those terms and conditions of employment and supporting material are attached as schedule 1.

[2] By letter of June 10, 2013, the House of Commons (“the employer”) provided its position on the terms and conditions of employment that the bargaining agent wished to refer to arbitration. The employer also provided a list of additional terms and conditions of employment it wished to refer to arbitration. That letter and supporting material are attached as schedule 2.

[3] By letter of June 14, 2013, the bargaining agent informed the Board that it had no further comments to make concerning the additional terms and conditions of employment that the employer wished to refer to arbitration. That letter is attached as schedule 3.

[4] Pursuant to section 11 of the *Act*, the Chairperson of the Public Service Labour Relations Board has authorized me, in my capacity as Vice-Chairperson, to issue the present terms of reference of the arbitration board.

[5] Accordingly, pursuant to section 52 of the *Parliamentary Employment and Staff Relations Act*, the matters in dispute on which the Public Service Labour Relations Board shall make an arbitral award are those set out in schedules 1 to 3 inclusive, which are attached to this decision.

July 24, 2013.

**Linda Gobeil, Vice-Chairperson,
a panel of the Public Service
Labour Relations Board**