

**Date:** 20160923

**File:** 485-LP-57

**Citation:** 2016 PSLREB 91

*Parliamentary Employment  
and Staff Relations Act*



Before the Chairperson of the  
Public Service Labour Relations  
and Employment Board

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IN THE MATTER OF  
THE *PARLIAMENTARY EMPLOYMENT AND STAFF RELATIONS ACT*  
and a dispute affecting  
the Public Service Alliance of Canada, as bargaining agent,  
and the Library of Parliament, as employer,  
in respect of all employees of the Employer in the Library Science (Reference) and  
Library Science (Cataloguing) Sub-groups in the Research and Library Services Group  
bargaining unit

Indexed as  
*Public Service Alliance of Canada v. Library of Parliament*

#### **TERMS OF REFERENCE**

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[1] In a decision dated February 10, 2016 (Citation 2016 PSLREB 14), I established an arbitration board in the above-cited matter. The arbitration board was composed of Mr. Stephan Bertrand, chairperson, Mr. Joe Herbert, nominee for the bargaining agent and Ms. Kathryn Butler Malette, nominee for the employer.

[2] On September 20, 2016, Mr. Bertrand informed me that he could no longer act as the chairperson on the arbitration board. This will serve to confirm that the appointment of Mr. Bertrand is hereby rescinded. This will also serve to confirm that pursuant to section 48(1) of the *Act*, I hereby establish in this matter an arbitration board composed of the following members:

Ms. Margaret Shannon, chairperson;

Mr. Joe Herbert; and

Ms. Kathryn Butler Malette.

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[3] Pursuant to section 52 of the *Act*, the matters in dispute on which the arbitration board shall render an arbitral award in this dispute remain those set out as outstanding in paragraph 4 of my previous decision of February 10, 2016 (Citation 2016 PSLREB 14).

September 23, 2016.

**Catherine Ebbs,  
Chairperson of the Public Service Labour  
Relations and Employment Board**