

Date: 20160824

File: 585-18-66

Citation: 2016 PSLREB 79

*Public Service Labour
Relations Act*



Before the Chairperson of the
Public Service Labour Relations
and Employment Board

IN THE MATTER OF
THE *PUBLIC SERVICE LABOUR RELATIONS ACT*
and a dispute affecting
the United Food and Commercial Workers, Local 1400, as bargaining agent,
and the Staff of the Non-Public Funds, Canadian Forces, as employer,
in respect of the all employees of the Employer in the Operational Category employed
at the Canadian Forces Base, Moose Jaw, Saskatchewan

Indexed as
*United Food and Commercial Workers, Local 1400 v. Staff of the Non-Public Funds,
Canadian Forces*

To: Sydney Baxter, single member of an arbitration board

Before: Catherine Ebbs, Chairperson of the Public Service Labour Relations and
Employment Board

For the Bargaining Agent: Norm Neault, United Food and Commercial Workers,
Local 1400

For the Employer: Erin Stevens, Staff of the Non-Public Funds, Canadian Forces

Issued on the basis of written submissions,
dated August 19 and 22, 2016.

TERMS OF REFERENCE

[1] Further to section 104(1) of the *Public Service Labour Relations Act* the United Food and Commercial Workers, Local 1400, and the Staff of the Non Public Funds, Canadian Forces, have agreed to have the matters in dispute resolved through a binding arbitration process.

[2] By letter of August 19, 2016, the United Food and Commercial Workers, Local 1400 (“the bargaining agent”) requested arbitration pursuant to section 136 of the *Public Service Labour Relations Act* (the “Act”) in respect of the all employees of the Employer in the Operational Category employed at the Canadian Forces Base, Moose Jaw, Saskatchewan. Along with its request, the bargaining agent provided a list of the terms and conditions of employment it wished to refer to arbitration. Those terms and conditions of employment and supporting material are attached as schedule 1.

[3] By electronic letter of August 19, 2016, the Staff of the Non-Public Funds, Canadian Forces (“the employer”) provided its position on the terms and conditions of employment that the bargaining agent wished to refer to arbitration. The employer also provided a list of additional terms and conditions of employment it wished to refer to arbitration. That letter and supporting material are attached as schedule 2.

[4] By letter of August 22, 2016, the bargaining agent provided its position on the additional terms and conditions of employment the employer wished to refer to arbitration. That letter is attached as schedule 3.

[5] Accordingly, pursuant to section 149 of the *Act*, the matters in dispute on which the Public Service Labour Relations and Employment Board shall make an arbitral award are those set out in schedules 1 to 3 inclusive, which are attached to this decision.

August 24, 2016.

**Catherine Ebbs,
Chairperson of the Public Service Labour
Relations and Employment Board**