



Public Service Staff  
Relations Act

Before the Public Service  
Staff Relations Board

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BETWEEN

THE PUBLIC SERVICE ALLIANCE OF CANADA

Bargaining Agent

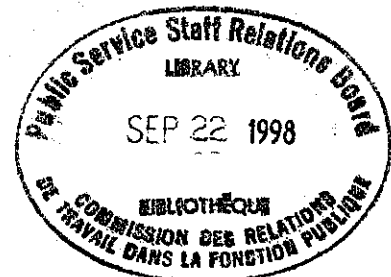
and

TREASURY BOARD

Employer

RE: Designated Positions -  
Library Science Group

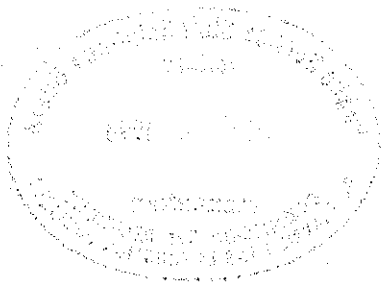
*Before:* Yvon Tarte, Chairperson



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(Decided without an oral hearing)

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## DECISION DESIGNATING POSITIONS

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Pursuant to subsection 78.1(4) of the *Public Service Staff Relations Act (PSSRA)*, the parties met to review the position of each employee in the Library Science Group bargaining unit, to determine whether any of them have safety or security duties as specified in subsection 78(1). By letter dated October 31, 1996, the employer, pursuant to subsection 78.1(5), provided the Board with a statement of the positions the parties had determined do not have safety or security duties. The employer also notified the Board, pursuant to subsection 78.1(7), that the parties were unable to agree on whether a number of positions have safety or security duties and that it was referring those positions that remained in dispute to a designation review panel.

A designation review panel was duly established and made its recommendations. The parties, after considering the recommendations, continued to disagree on whether certain positions have safety or security duties. Therefore, the employer, by letter dated January 15, 1997, notified the Board that it was referring those positions that remained in dispute to the Board, pursuant to subsection 78.2(1) of the PSSRA. Also enclosed with the employer's letter of January 15, 1997 was a Memorandum of Agreement signed by the parties, identifying those positions which the parties agreed have safety or security duties. A hearing was held in Ottawa on February 7, 1997, and the Board determined that none of the positions in dispute have safety or security duties. The employer forwarded a letter to the Board, dated September 17, 1998, and, enclosed, was a diskette bearing identification LS1.xls, containing the positions which the parties agreed on January 15, 1997 have safety or security duties. This diskette is contained in the Board file. Accordingly, pursuant to subsection 78.1(6), the Board hereby designates the positions contained in the above-mentioned diskette as having safety or security duties.

Furthermore, pursuant to section 60 of the *P.S.S.R.B. Regulations and Rules of Procedure, 1993*, the persons who occupy those positions are to be so informed no later than the thirtieth day after the date of this decision. Thereafter, future occupants of a designated position shall be notified within 30 days of the date on which they first occupy the position.

Pursuant to section 78.5 of the PSSRA, the Board hereby authorizes the employer to inform the employees occupying the designated positions identified herein. For this purpose, the Board will provide the employer with a Form 13 for each designated position, containing all the information required, with the exception of the name of the employee occupying the designated position and the "Dated at..." portion of the Form, which is to be completed by the employer prior to notification.

Finally, the Board draws the employer's attention to its responsibility under subsection 60(2) of the *Regulations*, that, on the notification of an employee who occupies a designated position, it is to provide forthwith a copy of the notice referred to in subsection 60(1) to the bargaining agent.

**Yvon Tarte**  
**Chairperson**

OTTAWA, September 18, 1998.