



Public Service Staff  
Relations Act

Before the Public Service  
Staff Relations Board

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BETWEEN

**THE AIRCRAFT OPERATIONS GROUP ASSOCIATION**

Bargaining Agent

and

**TREASURY BOARD**

Employer

**RE:** Designated Positions -  
Aircraft Operations Group

**Before:** [Yvon Tarte, Chairperson](#)

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(Decided without an oral hearing)

## DECISION DESIGNATING POSITIONS

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A decision was issued by the Board on May 7, 1998, pursuant to subsection 78.1(6) of the *Public Service Staff Relations Act*, designating the positions in the Aircraft Operations Group bargaining unit. Diskette AO1.xls (the "old diskette") contains the list of all of the positions which the parties agreed had safety or security duties as of that date.

By letters dated May 10 and 25, 1999, the employer advised the Board that the parties agreed to amend the list of designated positions identified in the old diskette. As a result of this agreement, one position was deleted from the list and six positions were added to the list. Enclosed with the employer's letters were documents signed by the bargaining agent, in which it agreed with the changes proposed by the employer. The employer also provided the Board with diskette AO1-3.xls (the "new diskette"). This new diskette is accepted by the Board as an amendment to the old diskette and is contained in the Board file. Accordingly, this new diskette contains the list of all of the positions which the parties now agree have safety or security duties.

On the basis of the agreement of the parties, the Board hereby revokes the designation of the position referred to above, that appeared on the old diskette and that does not appear on the new diskette. The Board also revokes the Form 13 issued for that position and directs the employer to return it forthwith in the event that it has not been distributed to the employee in that position. The employer is to make every reasonable effort to obtain the Form 13 if it has been so distributed. The bargaining agent is to cooperate in this regard. The Board will destroy the Form 13 when returned by the employer.

Also on the basis of the agreement of the parties, and pursuant to subsection 78.1(6), the Board designates the six additional positions referred to above, that appear on the new diskette and that did not appear on the old diskette.

Pursuant to section 78.5 of the *Act*, the Board hereby authorizes the employer to inform the employees occupying the six additional positions designated above. For this purpose, the Board will provide the employer with a Form 13 for each of the six designated positions, containing all the information required, with the exception of the name of the employees occupying the designated positions and the "Dated at..." portion of the Form, which is to be completed by the employer prior to notification.

Furthermore, the persons who occupy these six additional positions are to be so informed within the time limit and pursuant to the procedure specified in subsection 60(1) of the *P.S.S.R.B. Regulations and Rules of Procedure, 1993*. Thereafter, future incumbents of these positions shall be notified within thirty days of the date on which they first occupy the positions.

The Board draws the employer's attention to its responsibility under subsection 60(2) of the *Regulations* that, on the notification of an employee who occupies a designated position, it is to provide forthwith a copy of the notice referred to in subsection 60(1) of the *Regulations* to the bargaining agent.

**Yvon Tarte**  
**Chairperson**

OTTAWA, June 1, 1999.