

Public Service Staff
Relations Act



Before the Public Service
Staff Relations Board

BETWEEN

OFFICE OF THE AUDITOR GENERAL OF CANADA

Employer

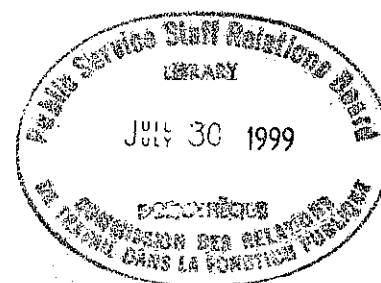
and

PUBLIC SERVICE ALLIANCE OF CANADA

Bargaining Agent

RE: Application for Review under Section 27
of the Public Service Staff Relations Act

Before: P. Chodos, Vice Chairperson



Decided without an oral hearing

DECISION

On February 6, 1978, the Public Service Staff Relations Board certified the Public Service Alliance of Canada as bargaining agent for the following four bargaining units:

1) all employees of the Employer classified in the Operational Category who perform the same, or substantially the same, duties and responsibilities as those specified and defined in the Canada Gazette special edition No. 8 dated March 20, 1967 for the Operational Category

1. *General Labour and Trades*
2. *General Services*

(Board file: 146-14-169)

2) all employees of the Employer classified in the Administrative Support Category who perform the same, or substantially the same, duties and responsibilities as those specified and defined in the Canada Gazette special edition No. 8 dated March 20, 1967 for the Administrative Support Category Groups

1. *Clerical and regulatory*
2. *Secretarial, stenographic and typing*

(Board file: 145-14-168)

3) all employees of the Employer classified in the Scientific and Professional Category who perform the same, or substantially the same, duties and responsibilities as those specified and defined in the Canada Gazette special edition No. 8 dated March 20, 1967 for the Scientific and Professional Category Groups

1. *Library Science*
2. *Auditing*

(Board file: 142-14-166)

4) all employees of the Employer classified in the Administrative and Foreign Service Category who perform the same, or substantially the same, duties and responsibilities as those specified and defined in the Canada Gazette special edition No. 8 dated March 20, 1967 for the Administrative and Foreign Service Category Groups

1. *Administrative Service*
2. *Financial Administration*

3. Purchase and Supply

(Board file: 144-14-167)

By letter of April 16, 1999 to the Board, the Office of the Auditor General of Canada requested the following:

We are writing to make application under the Public Service Staff Relations Act (PSSRA), section 27, for amendments to the Certificates that are currently in effect and that define the employees covered by the four bargaining units in the Office of the Auditor General of Canada. This application is necessitated by changes to the classification structure of the Office that are now under way. The objective of this initiative is to simplify the structure by consolidating the many categories, groups and levels into one single category - legislative audit - which will cover all employees of the Office. This new category will comprise a management group, an auditor group and a group covering all non-audit staff, including non-audit managers.

In addition, the employer requested that the existing certificates, including that of the Operational Category, which has been inactive for many years, be revoked.

Following negotiations, the parties agreed to two new bargaining units described as follows:

- 1) all employees of the Employer classified in the Legislative Audit Category, Audit Professional Group who perform legislative auditing.*
- 2) all employees of the Employer classified in Bands 1 through 6 of the Legislative Audit Category, Audit Services Group who perform clerical, administrative, technical and professional duties in support of legislative auditing, except for those who are classified in information technology positions.*

Since some formerly unrepresented employees would be included in one of the new units, the Board notified the parties that an appropriate number of copies of the NOTICE TO EMPLOYEES OF APPLICATION FOR REQUEST FOR REVIEW in specified form should be posted where they would most likely come to the attention of the employees affected by the application. The NOTICES were sent to the employer on July 2, 1999 and employees were given until July 16, 1999 to make any submissions they wished to make in opposition to the application. The employer posted the specified number of copies. The NOTICE among other things stated that any employee or group of

employees affected by the application and intending to make representations in opposition to the application was required to file, in writing, with the Board, by July 16, 1999, a concise statement of opposition, signed by the employee or each of a group of employees. No statements expressing opposition to the application were filed with the Board.

In the circumstances, the Board is satisfied that the two bargaining units agreed to by the parties are appropriate for the purposes of collective bargaining. Therefore, the Board revokes the existing certificates and hereby certifies the Public Service Alliance of Canada as bargaining agent for the following bargaining units:

1) all employees of the Employer classified in the Legislative Audit Category, Audit Professional Group who perform legislative auditing.

2) all employees of the Employer classified in Bands 1 through 6 of the Legislative Audit Category, Audit Services Group who perform clerical, administrative, technical and professional duties in support of legislative auditing, except for those employees who are classified in information technology positions.

The Board will issue two new certificates to reflect the amended structure of the bargaining units.

**P. Chodos,
Vice Chairperson.**

OTTAWA, July 28, 1999.