

Date: 20231228

File: 466-SC-00411

Citation: 2023 FPSLREB 121

*Federal Public Sector
Labour Relations and
Employment Board Act and
Parliamentary Employment
and Staff Relations Act*



Before an adjudicator

BETWEEN

DARSHAN SINGH

Grievor

and

SENATE OF CANADA

Respondent

Indexed as

Singh v. Senate of Canada

In the matter of a grievance referred to adjudication under section 63 of the
Parliamentary Employment and Staff Relations Act

Before: Edith Bramwell, adjudicator

For the Grievor: Paul Champ and Bijon Roy, counsel

For the Respondent: George G. Vuicic, counsel

Heard at Ottawa, Ontario,
September 5 to 8 and November 14 to 16, 23 and 29, 2023.

REASONS FOR DECISION

I. Grievance before the Board

[1] The Federal Court, in its decision in *Singh v. Senate of Canada*, 2022 FC 840, granted the judicial review application filed in respect of *Singh v. Senate of Canada*, 2021 FPSLREB 2 and remitted the matter back to be heard by a new adjudicator.

[2] At the hearing, the parties reached an agreement and by letter dated December 20, 2023, they requested that the adjudicator issue a consent order reinstating the grievor.

[3] Having heard all of the evidence of the parties, and on consent, I make the following order:

(The Order appears on the next page)

II. Order

[4] The grievance is allowed and Mr. Singh is reinstated to his position as Director of Human Resources with the Senate of Canada.

December 28, 2023

**Edith Bramwell,
adjudicator**